



# Code of Conduct

Our Conduct Code is a partnership between Students, Staff, Families and Community Members and links with departmental guidelines for universal Wellbeing . Every individual is responsible for their own thinking and behaviours.

## **AT OUR SCHOOL WE BELIEVE:**

Students and Staff have the right to be in safe, caring and successful learning and teaching environments that are free of any harassment, bullying or discrimination.

## **All people have a responsibility to ensure everybody's right to:**

- Be safe
- Be treated fairly
- Be supported in doing their best as a learner

## **STUDENT CONDUCT CODE OUR VALUES:**

These agreed values will direct our thinking and choices – Responsibility, Pride, Opportunity, Resilience.

## **TREATMENT OF PEOPLE:**

All People in our School Community have the right to be treated fairly, with respect and care being a guide to the way we do things.

## **SAFETY AND MOVEMENT:**

We will take care when using all equipment, to keep others and us safe. Indoors and outside, we will move, work and play in harmless ways.

## **COMMUNICATION:**

We will speak using a respectful tone of voice and using language that does not offend others. Everyone has the right to express their opinion and we will listen to each other, thinking and reflecting on what we hear.

## **CONFLICT RESOLUTION:**

We will resolve our problems in a calm manner and if needed, we will ask for help from an adult, using our agreed grievance procedure.

## **LEARNING:**

We all have the right to learn in a safe environment and will come to school aiming to do our best. We respect that teachers have a right to teach and we all have a responsibility to learn

## **As caring ADULTS who support all learners staff will:**

1. Be fair and inclusive, using active listening skills
2. Consistently apply agreed processes Build positive relationships with students in their care
3. Supervise students to manifest safe and fair conduct
4. Model adult responses and behaviour to resolve issues
5. Mediate all issues in non-judgemental ways Provide stimulating and student negotiated learning activities / programs that have relevance for life
6. Teach social skills in an optimistic, engaging manner

## **SCHOOL CONTACT PEOPLE FOR CONCERNS, QUESTIONS, SUPPORT:**

COUNSELLOR - Miss Jessie Cope  
PCW - Mr Micheal Becroft  
DEPUTY PRINCIPAL - Mrs Heidi Kerr  
PRINCIPAL - Miss Jess Edwards

